

# 2023 Health Plan Premiums

Effective July 1, 2023

**All BUs AND EMPLOYEES EXCLUDED FROM ALL BARGAINING UNITS: ALL EMPLOYERS**

**BU 05: HAWAII PUBLIC CHARTER SCHOOLS, STATE OF HAWAII HSTA VEBA EMPLOYEES WHO OPTED TO TRANSFER TO EUTF PLANS OR BU 05 EMPLOYEES HIRED ON OR AFTER JANUARY 1, 2011**

BENEFIT PLAN	Type of Enrollment	Semi-Monthly Employee Contribution	Monthly Employee Contribution	Monthly Employer Contribution*	Percent Employer	Total
<b>Medical Plans</b>						
<b>PPO - 90/10 Plan - HMSA</b> Medical and Chiropractic, CVS Caremark Prescription Drug	Self	\$263.52	\$527.04	\$433.82	45.1%	\$960.86
	Two-Party	\$640.19	\$1,280.38	\$1,053.66	45.1%	\$2,334.04
	Family	\$816.35	\$1,632.70	\$1,343.30	45.1%	\$2,976.00
<b>PPO - 80/20 Plan - HMSA</b> Medical and Chiropractic, CVS Caremark Prescription Drug	Self	\$160.89	\$321.78	\$433.82	57.4%	\$755.60
	Two-Party	\$390.78	\$781.56	\$1,053.66	57.4%	\$1,835.22
	Family	\$498.19	\$996.38	\$1,343.30	57.4%	\$2,339.68
<b>PPO - 75/25 Plan - HMSA</b> Medical and Chiropractic, CVS Caremark Prescription Drug	Self	\$58.66	\$117.32	\$368.18	75.8%	\$485.50
	Two-Party	\$142.43	\$284.86	\$894.04	75.8%	\$1,178.90
	Family	\$181.53	\$363.06	\$1,139.60	75.8%	\$1,502.66
<b>HMO - HMSA</b> Medical and Chiropractic, CVS Caremark Prescription Drug	Self	\$264.74	\$529.48	\$433.82	45.0%	\$963.30
	Two-Party	\$643.22	\$1,286.44	\$1,053.66	45.0%	\$2,340.10
	Family	\$820.25	\$1,640.50	\$1,343.30	45.0%	\$2,983.80
<b>HMO - Kaiser Comprehensive</b> Medical, Prescription Drug, and Chiropractic	Self	\$186.04	\$372.08	\$433.82	53.8%	\$805.90
	Two-Party	\$452.34	\$904.68	\$1,053.66	53.8%	\$1,958.34
	Family	\$577.49	\$1,154.98	\$1,343.30	53.8%	\$2,498.28
<b>HMO - Kaiser Standard</b> Medical, Prescription Drug, and Chiropractic	Self	\$50.75	\$101.50	\$398.48	79.7%	\$499.98
	Two-Party	\$123.32	\$246.64	\$968.34	79.7%	\$1,214.98
	Family	\$157.32	\$314.64	\$1,235.32	79.7%	\$1,549.96
<b>Supplemental Medical and Prescription Drug - HMA</b>	Self	\$7.13	\$14.26	\$19.62	57.9%	\$33.88
	Two-Party	\$12.78	\$25.56	\$35.10	57.9%	\$60.66
	Family	\$13.84	\$27.68	\$38.02	57.9%	\$65.70
<b>Dental Plan</b>						
<b>HDS Dental</b>	Self	\$6.98	\$13.96	\$21.84	61.0%	\$35.80
	Two-Party	\$13.95	\$27.90	\$43.70	61.0%	\$71.60
	Family	\$22.93	\$45.86	\$71.86	61.0%	\$117.72
<b>Vision Plan</b>						
<b>VSP Vision</b>	Self	\$0.27	\$0.54	\$3.66	87.1%	\$4.20
	Two-Party	\$0.50	\$1.00	\$6.82	87.2%	\$7.82
	Family	\$0.65	\$1.30	\$8.92	87.3%	\$10.22
<b>Life Insurance</b>						
<b>Securian Life Insurance</b>	Employee	\$0.00	\$0.00	\$4.12	100.0%	\$4.12

\* Employee contributions are based on continuation of the July 1, 2022, to June 30, 2023, monthly employer contributions until a collective bargaining agreement is reached. Employees should contact their employer or check the EUTF website at [eutf.hawaii.gov](http://eutf.hawaii.gov) for updated information regarding their premiums and contributions.